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6.	Hoek-made to a second	
٠.	"Other technical personnel at the plant are	
	(a) Engineers Lechniak, Wirkowski, Aug Wieczorek, Tomaszewski, Kotes, Pie	ustyniak, ybala, bierski,
	/811 1116_/	
	(b) Technicians Balcynski, Kokos, Staw	ski, (cousin of the engineer).
	DEVELOPMENT, NAZMIE-SKI.	Batkowiak, Swierz, Torzewski,
	molek, milczynski / ali imi /	
	(c) In the foundry Director- Ing (fnu) Gracki, Marciniak, Keminski, Erevi	nski and leccionder
-		
7.	"The secretary of the plant CP organization	was formerly Jozef Grudzinski.
	door of both in Library Poleski, a treat	WORLD TT Commendate TV - 1 - 1
	in the plant was great, and he had a personn in January 1953, the workers learned that he	PI COP . min minmonal law
	in the rise of his mistress at Srem. Soon a	Pterverde his domitio (s)
	Stuwarga was also arrested. The investigati	DD showed that Crudainated and
	DZUWATEA WAO Were both fond of the sond 144	a had dagandad ata mada a
	by signing restricted receipts. This caused	A Creat con 1 in the minut
	although the Party tried to hush it up. Wor against the accused were warned not to gossi	kers who were called
	-B-1-100 the deceased were warned not to goest	<b>.</b>
Securit		
٥.	"A special police unit guards the plant. Ca	ptain (fnu) Lincki is its
	commander. H: eputies are Captain (fm)	falek and ident (foul Chor.
	Lieut (fmu) Pinservt is political officer a MCOs of the unit are the Sergeants Wlodarcz	na representati e of the UB.
	Bielinski, joszewski, all fm There are	yk, Marimierski, Warchowski,
	quartered on the plant premises.	ine unit is
	"! ==24 4 2	
•	"A policeman is always on guard at the plant	entrance gate, along with
	the ordinary plant guard (fnu) Metysiak. The factory, hand their identification tags (with	workers, when entering the
	policeman on duty; the latter makes a note ar	nd herrs each tag on the wall
	when leaving, the workers have their tars ref	burned to them. By this system
	the police know at once of all cases of abser	teeism and lateness. Punctuality
roducti	is rigidly enforced.	
) <b>.</b>	The total number of workers at the Josef .ta	     Norks is showt 10 000. Amount
	time to time more workers are hired to deal w	ith rush orders. But production
	is lagging far behind the plans. In 1952, th	e factory achieved only 40% of its
	plans; the average monthly production was 24	locomotives. In 1953 a great
	effort has been made to increase production. locomotives. None of the locomotives remain	The January production was 27
	the USSR or to other Satellites, and also to	In Poland, all are exported to
•	"There are new main reasons for lagging produ	ction:
	(a) The poor efficiency of the workers w	o, depressed by the existing
	conditions, toil without enthusiasm.	
	(b) The acute shortage of machin parts. ready to be assembled, with the exce	very often an engine is quite
	which is lacking; then the entire jo	
	necessary part is supplied.	
	•	
•	The engines, when ready, are tested by a spec	
	away. Their quality is not good. After runnithey must be overhauled. The plant receives if	
	placement of spare parts.	
•	"To improve production standards the old machi	nes of the plant are being
	replaced. The old machines, after some overba	
	China. The new Poviet machines arrive from fa	ctories in Leningrad or the
	Caucacus.	

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- 14. "A new plant section, for the production of engines with Diesel motors, was to start operation in July 1953.
- "The Josef Stalin Works have a large steel production, only a part of which 15. is needed for the plant's own purposes. The surplus is sent to the industrial plants of Silesia.
- "The plant has a large new press section, for which this electric furnaces 16. were delivered in January 1953. This section will also supply the Starachowice Works and factories in Wroclaw and Opole.

- Working Conditions

  17. The plant is operated in three eight-hour shifts, but the workers are overburdened with voluntary pledges of extra unpaid work for the sake of the fiveyear plan.
- "About a thousand women are among the labor force. They do the same jobs as many 18. except for attending the furnaces. They are also assigned to night shifts.
- "The plant has set up a creche for children from six months to four years 19. whose mothers are employed at the plant. But women leave their children at this creche unwillingly and only if they cannot find any relative or friend to take care of them. The mouners are very dissatisfied with one conditions in the creche, although it is located in a separate small building with a little garden and is equipped with baths and many toys.
  - (a) The food is bad and quite insufficient for growing children.
  - (b) The care of the children leaves much to be desired. In January 1953 two babies fell out of their cots and were injured so seriously that they both died soon afterwards (one ban belonged to the woman called Smigielska employed in the assembling hall). The management paid 300 zlotys to each of the two bereaved mothers, but no investigation was made of the causes of the accident and the creche personnel was left unmolested. Mothers are now allowed to visit their children in the creche three times during working hours.
  - (c) The creche is run by Communists. Both the manageress (fnu) Jagodzinska (about 48), and the instructress for older hildren (two-four years) Jadwiga Maslowska (aged about 25), are members of the Communist Party. Not a single cross or religious picture is displayed. When a local Catholic priest wanted to visit the creche at Christmas time 1952, Director Barczuk forbade him to come, stating that the creche was clant property.
- 20. How other installations set up 'for the workers' good' are the shoe repair end tailoring shops which work in the plant premises to assure speedy good service to the personnel. Actually both workshops function so badly that many workers prefer to have their repairs done in town.
  - (a) The shoe repair shop is managed by Bohdan Rutklewicz. Every worker in the factory is authorized to have a pair of shoes mended once every three months. Tutkowski issues special coupons for this. The price of new soles and heels is 60 zlotys. If a worker wants to have his shoes mended quickly and well, he must brite the cobblers: one bribe to the man who puts new soles on, and another to the one who repairs heels. Thus the repair costs from 80 to 100 zlotys. The workers have stopped coming to the workshop; in consequence the shoe-menders have economized 65% on repair leather and have received official praise for this socialist achievement.

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(h) The tailoring shop employs 20 tailors under the manager Jan Biczewnik who has gained a good name among the plant bosses, because allegedly in his work 'he follows the models of Soviet tailors'. A worker can have his suit repaired, or can have a new suit made of his own material. It is generally known that Biczewnik does everything for a bribe. If a worker does not bribe him, his miserable garment waits for repairs indefinitely or another material, of the same pattern but worse quality, has been substituted for his own. However, by keeping all these gains for himself, Biczewnik has incurred some jealousy of other comrades in the Party organization: the workers heard that at a Party meeting 14 Peb 53 a certain comrade Stephowski announced that, if he were appointed workshop manager in Biczewnik's place, all the bribes would be fairly distributed among the colleagues from the Partys non-Party members having no right to extra earnings of this sort. It was said at that time that Stephowski would certainly succeed Biczewnik."

-end-

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